CAWLS

Canadian Association
for Work and Labour Studies

4TH ANNUAL CONFERENCE

150 YEARS OF WORKERS' STRUGGLES WITHIN CANADA AND BEYOND: LEGACIES OF THE PAST AND TRAJECTORIES FOR THE FUTURE

Ryerson University, Toronto
May 31 – June 2, 2017

As part of the Congress of the Humanities and Social Sciences

ACETS

L'Association canadienne d'études
du travail et du syndicalisme

4e CONGRÈS ANNUEL

150 ANS DE LUTTES DES TRAVAILLEURS ET TRAVAILLEUSES AU CANADA ET DANS LE MONDE : HÉRITAGES DU PASSÉ ET TRAJECTOIRES POUR L'AVENIR

Université Ryerson, Toronto
31 mai – 2 juin 2017

Dans le cadre du Congrès des sciences humaines

EXECUTIVE COMMITTEE | COMITÉ EXÉCUTIF

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Yanick Noiseux *(Université de Montréal)*
Julia Smith *(Rutgers University)*
Mark Thomas *(York University)*

The CAWLS Welcome Table will be located at TRSM, in front of 1-109.
The table will be staffed from 9:00 a.m. to 2:00 p.m. Wed. May 31st;
8:00 a.m. to 2:00 p.m. Thurs. June 1st; and 8:30 a.m. to 2:30 p.m. Fri. June 2nd.

Les participant-e-s pourront visiter la table de réception de l'ACETS
située dans le pavillon TRSM, devant la salle 1-109.
Le personnel de l'ACETS les y accueillera le 31 mai de 9h à 14h,
le 1er juin de 8h à 14h et le 2 juin de 8h30 à 14h30.

CAWLS ACETS

Canadian Association for Work & Labour Studies

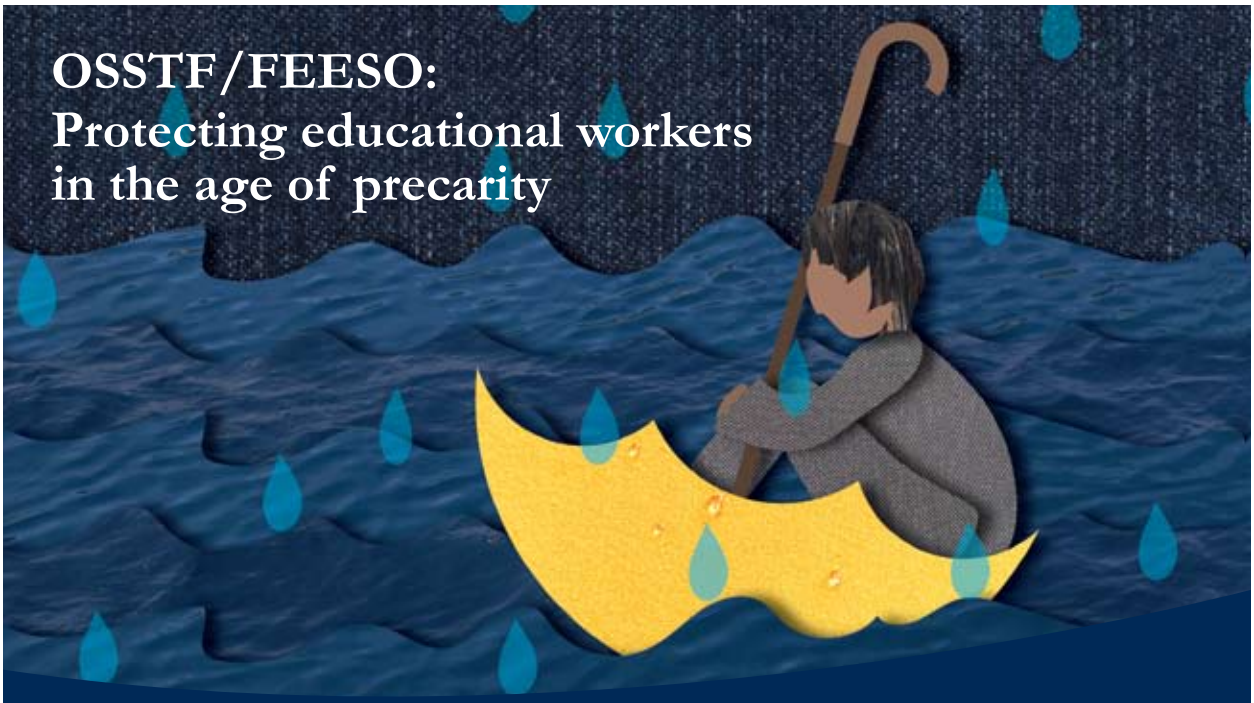
Association canadienne d'études du travail et du syndicalisme

It is my great pleasure to welcome you to Ryerson University for the 4th annual conference of the Canadian Association for Work & Labour Studies. Although only in our fourth year of existence, I am so proud of the vibrant and ever-expanding community of researchers and activists that has converged around CAWLS. That community is diverse, progressive and, increasingly, international. CAWLS has clearly become a much-needed interdisciplinary space for work & labour studies research grounded in a commitment to social justice. This year's program also demonstrates that both established and emerging work & labour studies scholars are on the cutting edge of research about the rapidly transforming world of work and the strategies needed to strengthen our movements for economic and social justice. On behalf of the Executive and this year's (superb!) Conference Organizing Committee, I thank you all for being part of that community and for building our field in Canada at a time when critical perspectives on work and labour have never been more necessary.

J'ai le grand plaisir de vous accueillir à l'Université Ryerson pour le 4ème congrès annuel de l'Association canadienne d'études du travail et du syndicalisme. Après seulement quatre ans d'existence, je suis très fière de la communauté de chercheurs, chercheuses et de militants, militantes dynamiques et en pleine expansion qui s'est formée autour de l'ACETS. Cette communauté est diverse, progressiste et de plus en plus internationale. L'ACETS est clairement devenue un espace interdisciplinaire incontournable de la recherche sur le travail et le syndicalisme fondé sur un engagement en faveur de la justice sociale. Le programme de cette année démontre également que les études sur le travail et le syndicalisme, qu'elles soient le fait de chercheurs, chercheuses établis ou émergents, sont à la fine pointe de la recherche sur les transformations rapides du monde du travail et sur les stratégies nécessaires au renforcement de nos mouvements de justice économique et sociale. Au nom de l'exécutif et du comité d'organisation du (superbe !) congrès de cette année, je vous remercie toutes et tous de faire partie de cette communauté et de bâtir notre champ d'études au Canada à un moment où les perspectives critiques sur le travail et le syndicalisme n'ont jamais été aussi nécessaires.

Stephanie Ross
PRESIDENT | PRÉSIDENTE
Canadian Association for Work & Labour Studies /
Association canadienne d'études du travail et du syndicalisme

OSSTF/FEESO:
Protecting educational workers in the age of precarity



Ontario Secondary School Teachers' Federation
Fédération des enseignantes-enseignants
des écoles secondaires de l'Ontario
osstf.on.ca

OSSTF/FEESO

Labour Studies
www.sfu.ca/labour

WORK
WAGES
CLASS
INEQUALITY
UNIONS
CAPITALISM
MIGRATION
TECHNOLOGY

SFU FACULTY OF ARTS AND SOCIAL SCIENCES

Welcome CAWLS!

One hundred and forty six years ago a small group of workmen came together to give life to an idea – the creation of a collective voice for working people in Toronto. On April 12th, 1871 the Toronto Trades and Labour Assembly was founded by representatives of the emerging economy – barrel-makers, shoemakers, printers, bakers, cigar-makers and metalworkers. They were soon joined by other occupations. It was a time of rising for workers across the world, from the nine-hour day movement to the Paris Commune.

Over the decades, each generation of immigrants and refugees who came here discovered two things: there was far more wealth here than in the places they left, but they needed collective power to achieve a fair share of that wealth. Working people have been through a long journey of discovery and creativity in the last century and a half. Today there are new approaches to organizing and a focus on bringing a labour message to newcomer communities. Union structures are becoming more reflective of the actual diversity of the working class. The urgency of climate change is being incorporated into labour's analysis, integrated with an equity lens.

Across Canada, in communities large and small, there have been many tough struggles, with both victories and setbacks. This rich history deserves to be recounted and analysed so that future generations can fully understand our country's makeup.

I am pleased to welcome the participants to the 2017 Conference of the Canadian Association for Work & Labour Studies. Your goal of building labour studies networks and community for researchers and students is essential for our movement. What you do helps workers to have the intellectual confidence to believe they can shape a better world.

John Cartwright
President
Toronto & York Region Labour Council

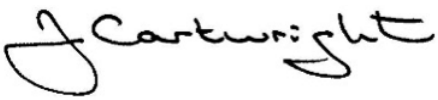
Bienvenue à l'ACETS

Il y a cent quarante-six ans, un petit groupe d'ouvriers et d'ouvrières s'est réuni pour donner vie à une idée : la création d'une voix collective pour les travailleurs et travailleuses à Toronto. Le 12 avril 1871, le Toronto Trades and Labour Assembly a alors été fondé par des représentants de divers secteurs de l'économie émergente: fabricants de barils, cordonniers, pressiers, boulangers, fabricants de cigares et métallurgistes. Ils ont rapidement été rejoints par d'autres professions. C'était une époque, celle du mouvement pour la journée de travail de neuf heures et de la Commune de Paris, marquée par la montée en puissance des travailleurs et travailleuses à travers le monde.

Au fil des décennies, chaque génération d'immigrants et de réfugiés qui arrivait ici a découvert deux choses: il y avait beaucoup plus de richesses ici que dans les endroits qu'ils et elles quittaient, mais également qu'ils et elles se devaient de construire un pouvoir collectif afin d'obtenir une part équitable de cette richesse. Au cours du siècle et demi qui s'en suivra, les travailleurs et travailleuses ont depuis parcouru un long et créatif voyage rempli de découvertes. Aujourd'hui, il existe de nouvelles approches pour organiser les travailleurs et travailleuses et une attention particulière est accordée à la nécessité de transmettre ce message aux nouveaux arrivants. Les structures syndicales cherchent à refléter davantage la diversité de la classe ouvrière. L'urgence du changement climatique est également intégrée à l'analyse syndicale, dans une optique d'équité.

Partout au Canada, dans les collectivités, grandes et petites, il y a eu de nombreuses luttes difficiles, des victoires et des revers. Cette riche histoire mérite d'être racontée et analysée afin que les générations futures puissent bien comprendre l'évolution de notre pays.

Je suis heureux d'accueillir les participants et participantes de l'édition 2017 du congrès de l'Association canadienne d'études du travail et du syndicalisme. Votre objectif de construire des réseaux d'études du travail et du syndicalisme et votre ambition de bâtir une communauté pour les chercheurs et chercheuses et les étudiants et étudiantes sont essentiels pour notre mouvement. Ce que vous faites aide les travailleurs et travailleuses à accroitre leur confiance en leur capacité à façonner un monde meilleur.



John Cartwright
Président
Toronto & York Region Labor Council

10:00 a.m. – 12:00 p.m.

OPENING PLENARY | CONFÉRENCE D'OUVERTURE

150 Years of Workers' Struggles: Reflections on the Past and Directions for the Future | *150 ans de luttes des travailleurs et travailleuses au Canada et dans le monde : héritages du passé et trajectoires pour l'avenir*

(co-sponsored by the Canadian Committee on Labour History, Canadian Political Science Association, and Society for Socialist Studies | co-organisé par le Comité canadien sur l'histoire du travail, l'Association canadienne de science politique et la Société d'études socialistes)

Simultaneous translation will be available during this session.
Une service de traduction simultanée sera disponible lors de cette séance.

WELCOME | MOT DE BIENVENUE

John Cartwright *(Toronto & York Region Labour Council)*
Wanda Whitebird *(Paktnkek-Niktuek First Nation)*

CHAIR | PRÉSIDENCE

Thomas Collombat *(Université du Québec en Outaouais)*

C'est alors qu'arrivent les robots
Marie-Pierre Boucher *(Université du Québec en Outaouais)*

Building a Social Movement of Labour: Lessons from Local and Global Organizing
Winnie Ng *(Ryerson University)*

150 Years of Class Experience in Canada:
Why the More Things Change, the More They Stay the Same
Bryan Palmer *(Trent University)*

LOCATION | SALLE : **TRSM 1-147**

12:00 p.m. – 1:30 p.m.
LUNCH | DÎNER

SPECIAL EVENT | ÉVÉNEMENT SPÉCIAL

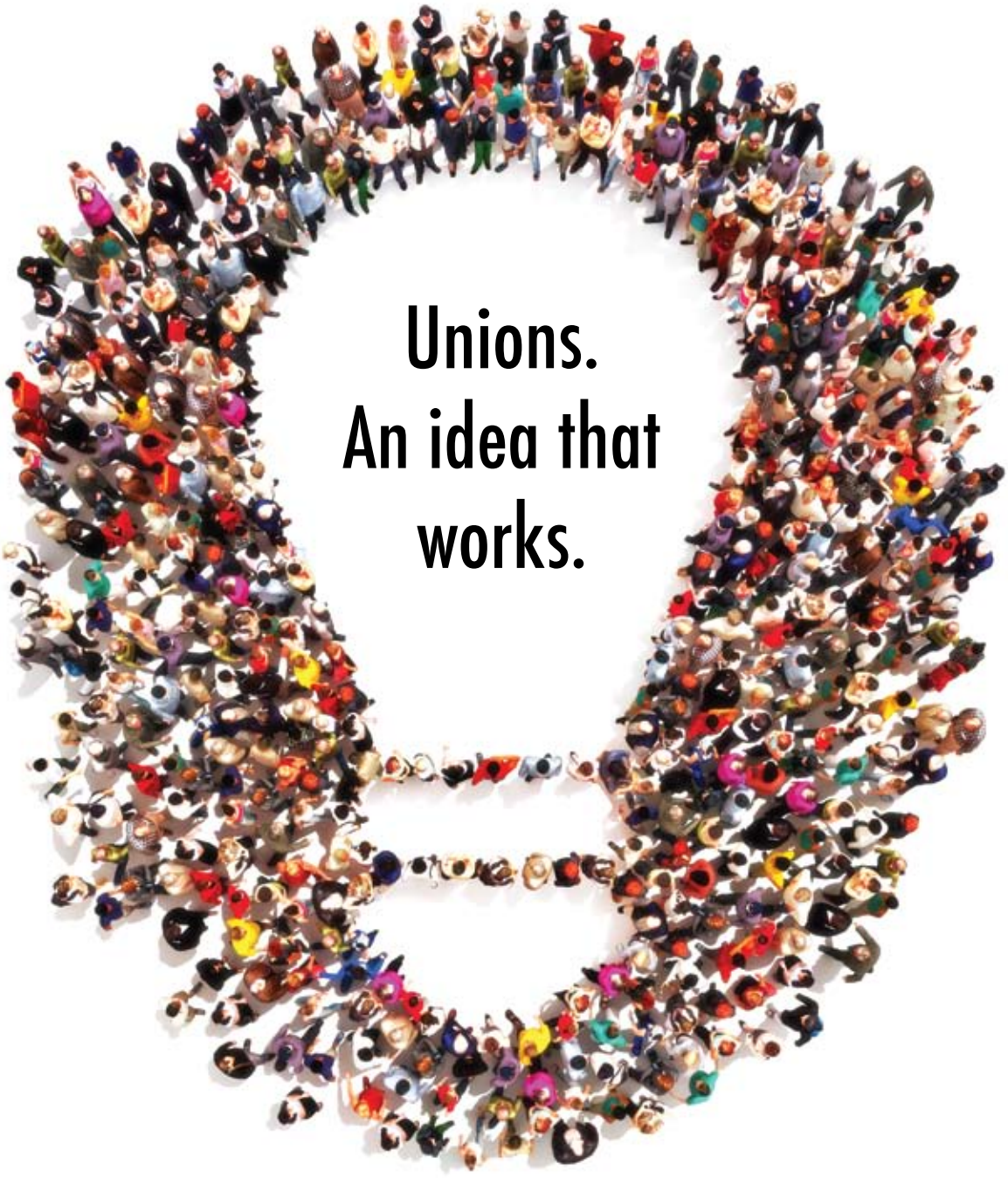
PERFORMANCE | THÉÂTRE

Life on the Line: Women Strike at Eaton's 1984–85

(co-sponsored by the Society for Socialist Studies | co-organisé par la Société d'études socialistes)

This 50-minute play by Patricia McDermott with Vrenia Ivonoffski follows the course of a six-month strike by Eaton's workers in 1984-85, with its epicentre just blocks from Ryerson University. It reveals both the local conditions of these workers and wider themes of precarity, class exploitation, gendering, and racialization in retail work across Canada. The play has enjoyed multiple showings at Ryerson's Social Justice Week, at Mayworks and various union venues such as the Steelworker's Hall in Toronto and UNIFOR's Port Elgin Conference Centre. It is reprised for SSS's 50th anniversary celebration at this year's Congress by the cast in a special encore performance.

LOCATION | SALLE : **IMA 307**



Brock University

brocku.ca/LabourStudies

A special SSS/CAWLS panel will take place in the session immediately after the play, in room Kerr East 127 from 1:45 to 3:15 pm to discuss the wider themes that the play raises. This brown-bag performance is open to the public with a light lunch provided at the venue, the Ryerson Theatre.

Cette pièce de théâtre d'une durée de 50 minutes écrite par Patricia McDermott et mettant en scène Vrenia Ivonoffski retrace la lutte collective menée par les travailleurs et travailleuses de chez Eaton lors d'une grève de six mois ayant eu lieu en 1984-1985 dont l'épicentre se situait tout près de l'Université Ryerson.

Un panel spécial, co-organisé par l'ACETS et le Société des études socialistes, permettra de discuter des enjeux et thèmes soulevés par la pièce et aura lieu immédiatement après la représentation dans la salle Kerr East 127 entre 13h45 et 15h15. *Cet évènement, qui aura lieu au Ryerson Theatre, est ouvert à tous. Un diner léger sera fourni sur place.*

LOCATION | SALLE : **KHE-KERR EAST 127**

1:30 p.m. – 3:00 p.m.

Historical Perspectives on Work and Workers' Struggles | *Perspectives historiques sur les luttes des travailleurs et des travailleuses*

CHAIR | PRÉSIDENCE
Pablo Godoy (*UFCW Canada National Representative*)

Radical Consumers, the Labour Left, and the Early Food Security Movement
Julie Guard *(University of Manitoba)*

"Who Is Going to be First?" Debating a Prisoners' Labour Union in the Canadian Penal Press in the 1970s
Jordan House *(York University)*

A Golden Age Reified? Postwar Industrialization/Deindustrialization at the Nova Scotia Museum of Industry
Peter McInnis *(St. Francis Xavier University)*

The Working Class at War: Media Coverage of the 1986 Gainers Strike
Andrea Samoil *(Simon Fraser University)*

LOCATION | SALLE : **TRSM 1-109**

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1:30 p.m. – 3:00 p.m.

Precarity | *Précarité*

CHAIR | PRÉSIDENCE
Aziz Choudry *(McGill University)*

Cash-for-Care in Quebec: The Effects of the Informalization of Work on Home Care Workers
Laurence Hamel-Roy *(Université de Montréal)*

Working So Hard and Yet Still So Poor: Building Resistance through Community-based Research with Precarious Workers
Bhutila Karpoche *(Ryerson University)*, Jennifer Poole *(Ryerson University)*, Winnie Ng *(Ryerson University)*, Aparna Sundar *(Independent Researcher)*, and Grace-Edward Galabuzi *(Ryerson University)*

The Black Experience of Precarious Work in Social Services in Southern Ontario, Canada: An Auto-Ethnography and Phenomenological Study of the Characteristics and Consequences of Precarious Work
Candies Kotchapaw *(Independent Researcher)*

Embracing Precarity: How Unmet Expectations Shape Careers
Lawrence Williams *(University of Toronto)*

LOCATION | SALLE : **TRSM 1-147**

The Politics of Transnational Service Work: Borders, Migration, Resistance, and Identity | *Frontières, migrations, résistances et identité : Enjeux politiques autour du travail transnational dans l'industrie des services*

CHAIR | PRÉSIDENCE
Geraldina Polanco *(McMaster University)*

Informational Returnees: Migration, Class, and Labour Among Workers in the Mexican Call Center Industry
Rafael Alarcón Medina *(El Colegio de la Frontera Norte)*

Language Put to Work: Labour Refusal and Resistance in the Making of the Global Call Centre Workforce
Enda Brophy *(Simon Fraser University)*

Enactments of Nationhood in Transnational Call Centers
Kiran Mirchandani *(University of Toronto)* and Winifred Poster *(Washington University)*

The Creation of Itinerant Workers in Guyanese Call Centers
Alissa Trotz *(New College)*, Kiran Mirchandani *(University of Toronto)*, Iman Khan *(Independent Scholar)*

DISCUSSANT | DISCUTANT : Aneesh Aneesh *(University of Wisconsin-Milwaukee)*

LOCATION | SALLE : **TRSM 1-119**

1:30 p.m. – 3:00 p.m.

Understanding Inequalities at the Workplace | *Comprendre les inégalités sur les lieux de travail*

(co-sponsored bythe Canadian Sociological Association/co-organisé par l'Association canadienne de sociologie)

CHAIR | PRÉSIDENCE
Guliz Akkaymak *(York University)*

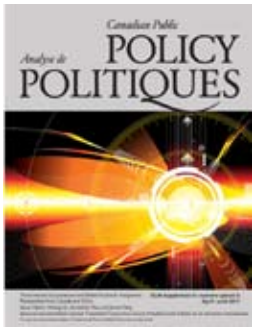
My sexual orientation doesn't matter, but…: Employment Experiences of Canada's LGBTQ Community
Sean Waite *(Memorial University of Newfoundland)* and Nicole Denier *(Colby College)*

Unpacking Gender Inequality in Academic Workspaces
Katie Aubrecht *(Mount Saint Vincent University)* and Nancy La Monica *(Seneca College)*

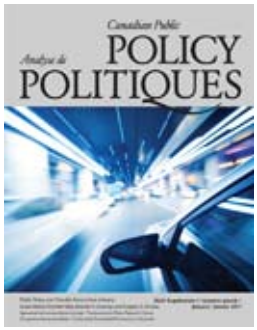
"You can stay here and tidy up, put the tools away": The Experience of Diversity on the Job among Skilled Trades Apprentices
Nicole Power *(Memorial University)*

Gender Diversity and Risk Outcomes in the Finance Sector: When the "Business Case" for Diversity Isn't Enough
Hazel Hollingdale *(University of British Columbia)*

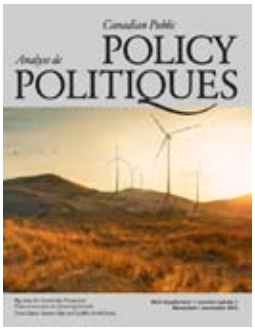
LOCATION | SALLE : **TRSM 2-099**



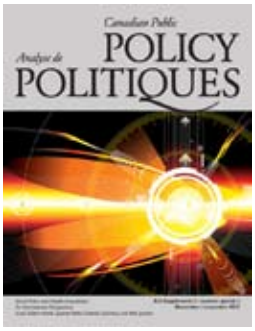
Transnational Corporations and Global Economic Integration: Perspectives from Canada and China
(*CPP* 43:S2, April 2017)



Public Policy and Canada's Automotive Industry
(*CPP* 43:S1, January 2017)



Big Ideas for Sustainable Prosperity: Policy Innovation for Greening Growth
(*CPP* 42:S1, November 2016)



Policies and Health Inequalities: State of the Field and Future Directions
(*CPP* 41:S2, November 2015)

Canadian Public Policy is Canada's foremost journal examining economic and social policy. The aim of the journal is to stimulate research and discussion of public policy problems in Canada. It is directed at a wide readership including decision makers and advisers in business organizations and governments, and policy researchers in private institutions and universities. Because of the interdisciplinary nature of many public policy issues, the contents of each volume aim to be representative of various disciplines involved in public policy issues.

36, 000+ annual downloads **read in 55 countries** **2,700 citations**

In print and online at **http://bit.ly/CPPOnline** and at Project MUSE **http://bit.ly/cpp_pm**

THE SCHOOL OF LABOUR STUDIES

McMaster University

Degree programs:

McMaster University's School of Labour Studies has been offering BA Degree Programs since 1981. In 1999 we introduced an MA Degree In Work and Society and in 2017 we will enroll students in our new PhD In Labour Studies.

Students from our undergraduate and graduate programs find employment in the following occupations:

- Labour law
- Occupational health and safety
- Trade union organizer
- Teaching
- Journalism
- Research
- Public policy
- Human resources

Certificate in Labour Studies

The School of Labour Studies began offering courses with the needs and interests of adult learners in mind in the late 1970s. Our courses are taught in supportive, small group learning environments.

Courses include:

- Labour History
- Challenge Confronting the Labour Movement
- Unions & Politics
- Occupational Health and Safety
- Collective Bargaining
- Popular Culture, Media & Work

Call 905.525.9140 ext. 24015

For more information visit:

www.labourstudies.mcmaster.ca

McMaster University

*** 1:45 p.m. – 3:15 p.m. ***

Organizing and Precarity: Themes arising from *Life on the Line* | *Mobilisation et précarité : discussion autour de* Life on the Line

(co-sponsored by the Society for Socialist Studies/co-organisé par la Société d'études socialistes)

This discussion follows the 12 pm performance of the play in the Ryerson Theatre.

****Cette discussion suivra la presentation de la pièce de théâtre qui débute à midi et qui aura lieu au Ryerson Theatre.***

CHAIR | PRÉSIDENCE
Terry Maley *(York University)*

Kendra Coulter *(Brock University)*

Anne Forrest *(University of Windsor)*

LOCATION | SALLE : **KHE-KERR EAST 127**

Sustaining Precarious Media and Cultural Work | *Travail culturel et média précarisé : Quelles politiques de soutien ?*

(co-sponsored by the Canadian Communication Association/co-organisé par l'Association canadienne de communication)

CHAIR | PRÉSIDENCE
Nicole Cohen *(University of Toronto)*

The Policy of Precarity: Internships, Regulation and Inequality
Kate Oakley *(University of Leeds)*

Cultural Work and the Challenge of Inequality: Towards 'Creative Justice'?
Mark Banks *(University of Leicester)*

"I Work at Vice Canada and I Need a Union": Organizing Digital Media
Nicole Cohen *(University of Toronto)*
and Greig de Peuter *(Wilfrid Laurier University)*

LOCATION | SALLE : **KERR EAST 232A**

3:15 p.m. – 4:45 p.m.

Feminist Political Economy and Labour Studies: Looking Backwards and Forwards | *Économie politique féministe et études sur le travail : regards vers le passé et le futur*

CHAIR | PRÉSIDENCE
Kendra Coulter *(Brock University)*

Patricia Armstrong *(York University)*

Donna Baines *(University of Sydney)*

Susan Braedley *(Carleton University)*

Meg Luxton *(York University)*

Prince Owusu *(Carleton University)*

LOCATION | SALLE : **TRSM 1-109**

The Future of Working-Class Struggles in Southern Africa: Workers, Unions, Community Groups, and the State | *Les luttes ouvrières dans le sud de l'Afrique : travailleurs-euses, syndicats, groupes communautaires et État*

CHAIR | PRÉSIDENCE
David Moore *(University of Johannesburg)*

Putting the Patriotic Front in Its Place: Examining the Conditions and Constituencies behind Zambia's Populist Turn
Alex Caramento *(York University)*

Facets of Power: Predation and Resistance in the Diamond Fields of Zimbabwe
Richard Saunders *(York University)*

Knowledge, Policy, and the Implosion of COSATU
Carolyn Bassett *(University of New Brunswick)*

New Forms to Challenge Old Problems? Union Renewal, Precarious Work, and Workers' Centres in South Africa
Marlea Clarke *(University of Victoria)*

LOCATION | SALLE : **TRSM 1-119**

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3:15 p.m. – 4:45 p.m.

Historicizing Precarity | *Historiciser la précarité*

CHAIR | PRÉSIDENCE
Christo Aivalis *(Queen's University)*

Contracting-out of Union Security: The Case of USW Local 6500
Shelley Condratto *(Laurentian University)*

Property, Precarity, and Worker Protest in Canadian History
Benjamin Isitt *(University of Victoria)*

The Making and Remaking of Working-Class Identity in Sudbury, Ontario
Adam D. K. King *(York University)*

LOCATION | SALLE : **TRSM 1-147**

*** 3:30pm – 5:00pm ***

ROUNDTABLE: Understanding Inequalities in the Canadian and U.S. Labour Markets | *TABLE RONDE : Comprendre les inégalités sur les marchés du travail au Canada et aux États-Unis*

(co-sponsored by the Canadian Sociological Association/co-organisé par l'Association canadienne de sociologie)

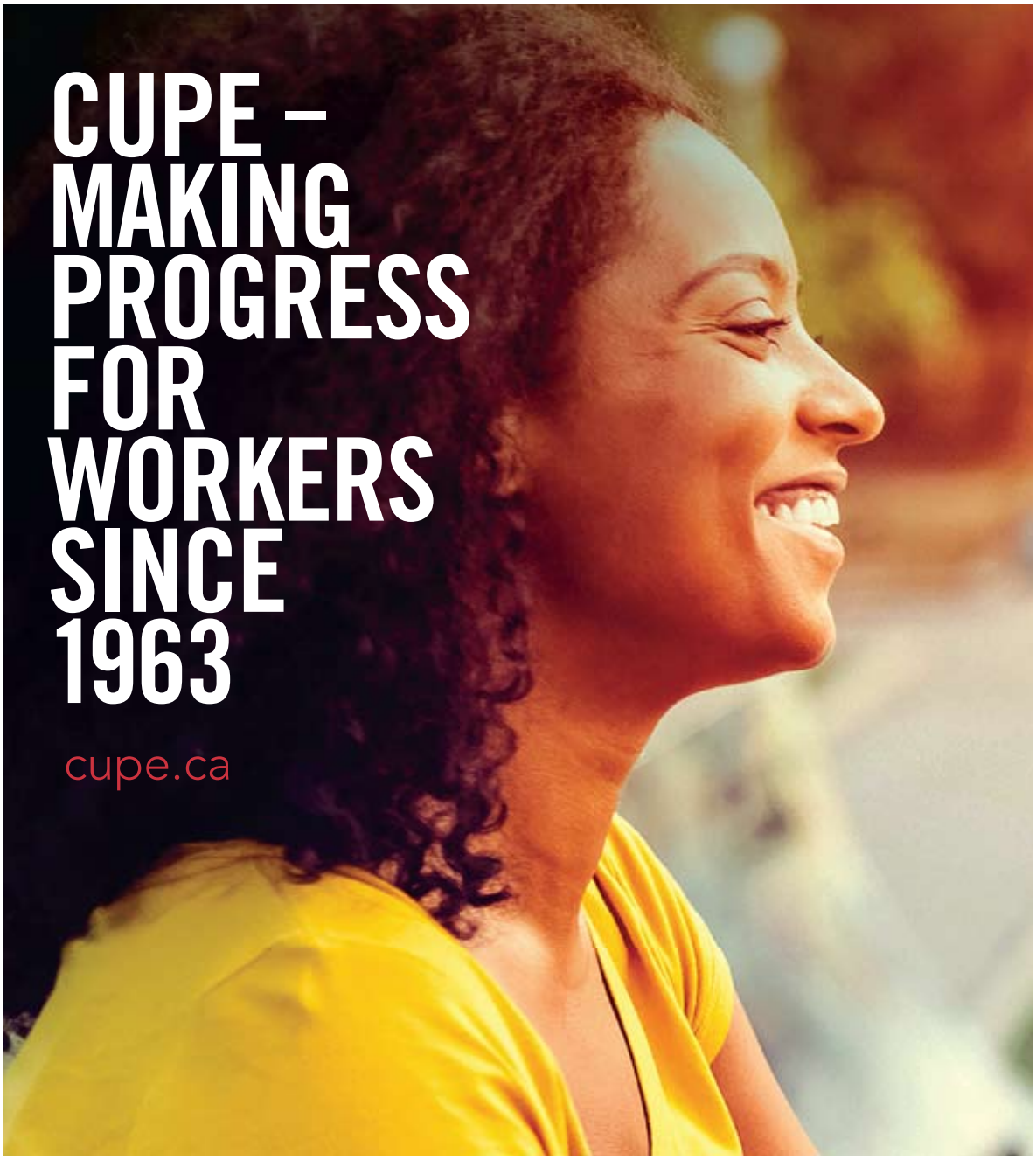
CHAIR | PRÉSIDENCE
Guliz Akkaymak *(York University)*

The Economic Sociology of Racial Discrimination in Labour Markets: An Experimental Approach
Timothy MacNeill *(University of Ontario Institute of Technology)*
and David Wozniak *(Eastern Michigan University)*

White Nepotism: Interrogating "Corporate Culture" in its Relation to Systemic Racist Employment Practices
Michael Fraschetti *(York University)*

Name-Based Discrimination in the Canadian Labour Market: The Perspectives and Experiences of Second-Generation Immigrants
Awish Aslam *(University of Western Ontario)*
and Robert Nonomura *(University of Western Ontario)*

LOCATION | SALLE : **TRSM 1-003**



CUPE helps workers move forward through progressive bargaining, political activism, mobilizing on important social issues and building fairness and respect for all.

We are proud to help build a more equal and inclusive Canada every day.

CUPE

DAY | JOUR 1 — Wednesday, May 31 | Mercredi 31 mai

5:00 p.m. – 7:00 p.m.

PRESIDENT'S RECEPTION | RÉCEPTION DU PRÉSIDENT

LOCATION | SALLE

MATTAMY ATHLETIC CENTRE, THE HISTORIC MAPLE LEAF GARDENS

6:00 p.m. – 8:00 p.m.

Labour History Walking Tour | *Histoire ouvrière : randonnée à pied dans Toronto*

(co-sponsored by the Society for Socialist Studies/co-organisé par la Société d'études socialistes)

LOCATION | ENDROIT

Tour begins at 6:00 p.m. at the SW corner of Carlton Street and Church Street (by CIBC bank) and ends by 8:00 p.m. at the Stout Pub (221 Carlton Street).

La visite à pied débutera à 18h à l'angle des rues Carlton et Church (coin sud-ouest, à coté de la CIBC) et se terminera à 20h au Stout Pub (221 Carlton Street).

Mapping Our Work:
Toronto's Rich and Dramatic History of Working People

David Kidd *(Elected Leader CUPE, and Toronto Labour Walk organizer)*

The unions we organized, and the key battles we have waged and won, have largely been buried in the official histories of the city. The Toronto and York Region Labour Council walking tours bring some of the history of Toronto's working class and unions into the light of day.

David Kidd, du SCFP, vous fera découvrir l'histoire riche et dramatique de la classe ouvrière torontoise. La visite est organisée par le Toronto and York Region Labour Council.

8:00 p.m. – 10:00 p.m.

PUB NIGHT | SOIRÉE FESTIVE

(co-sponsored by the Canadian Committee on Labour History/co-organisé par le Comité canadien sur l'histoire du travail)

LOCATION | LIEU

STOUT PUB, 221 CARLTON STREET

8:30 a.m. - 10:15 a.m.

Unions and the City | *Les syndicats et la ville*

(co-sponsored by the Canadian Industrial Relations Association/co-organisé par l'Association canadienne des relations industrielles)

CHAIR | PRÉSIDENCE
Ian MacDonald *(Université de Montréal)*

Sarah Ryan *(CUPE National)*

Rick Ciccarelli *(Labour Education Centre)*

Lis Pimentel *(UNITE HERE Local 75)*

John Cartwright *(Toronto & York Region Labour Council)*

Simultaneous translation in French. Traduction simultanée.

OPEN EVENT | OUVERT À TOUS ET À TOUTES

LOCATION | SALLE : **TRSM 2-166**

9:00 a.m. – 10:30 a.m.

Management Strategies | *Stratégies managériales*

CHAIR | PRÉSIDENCE
Bryan Evans *(Ryerson University)*

Emergent Trends in Lockouts in Canada, 1976-2015: A Quantitative and Qualitative Analysis
Linda Briskin *(York University)*

Mindful Management: Organizing Social Reproduction and Collinearity at Ford and Google
Trent Cruz *(University of Western Ontario)*

Taylorisme dans les pratiques syndicales: un impensé lourd de conséquences
Tony Fraquelli *(Confédération Générale du Travail)*

Undercover Boss: Disciplining Workers for Fun and Profit
John-Henry Harter *(Simon Fraser University)*

LOCATION | SALLE : **TRSM 1-109**

#cawls2017

9:00 a.m. – 10:30 a.m.

Occupational Health and Safety | *Santé et sécurité au travail*

CHAIR | PRÉSIDENCE
Tom Parkin *(Workers Health and Safety Centre)*

Reprendre la main sur le travail. Éléments de redéfinition des stratégies syndicales en matière de santé au travail à la CGT
Sabine Fortino *(Université de Nanterre, chercheure au GTM-CRESPPA-CNRS)*

Labouring Bodies in the Global Economy: Structural Violence and Occupational Health
Teresa Healy *(SIT Graduate Institute)*

Powerless and Voiceless: Why Linguistic Minority Workers Fail to Report Occupational Injuries and Illnesses
Stephanie Premji *(McMaster University)*

Union Responses to Unsafe Working Conditions at Two Canadian Refineries
Sean Tucker *(University of Regina)*

LOCATION | SALLE : **TRSM 1-119**

Barriers to Organizing | *Obstacles à l'organisation*

CHAIR | PRÉSIDENCE
Kendra Strauss *(Simon Fraser University)*

The Character of Anti-Unionism in Canada
Andrew Stevens *(University of Regina)*
and Charles Smith *(University of Saskatchewan)*

What Can We Learn about Unions and the Race to the Bottom from Jonquière, Québec and Wal-Mart?
Magang Sule *(SEIU Local 2)*

Police Story: 'Anti-Union Unions' in Urban North America
Steven Tufts *(York University)*
and Mark Thomas *(York University)*

LOCATION | SALLE : **TRSM 1-129**

10:30 a.m. – 12:00 p.m.

Elements of the Employment Standards Enforcement Gap in Ontario | *Enjeux autour de l'application des normes du travail en Ontario*

(co-sponsored by the Canadian Political Science Association/co-organisé par l'Association canadienne de science politique)

CHAIR | PRÉSIDENCE
Ann Porter (*York University*)

Deterring Employment Standards Violations? The Use of Certificates of Offence (Tickets) in Workplace Inspections in Ontario, Canada
Leah Vosko *(York University)*

Examining the Effectiveness of Investigations within the Employment Standards Act
Andrea Noack *(Ryerson University)*

From Proactive Inspections to Participatory Enforcement of Employment Standards in Ontario
Mark Thomas *(York University)*

Weaknesses in the Recovery of Unpaid Wages in Ontario and Options for Reform
John Grundy *(York University)*

DISCUSSANT | DISCUTANT : Byron Sheldrick *(University of Guelph)*

LOCATION | SALLE : **VIC-206**

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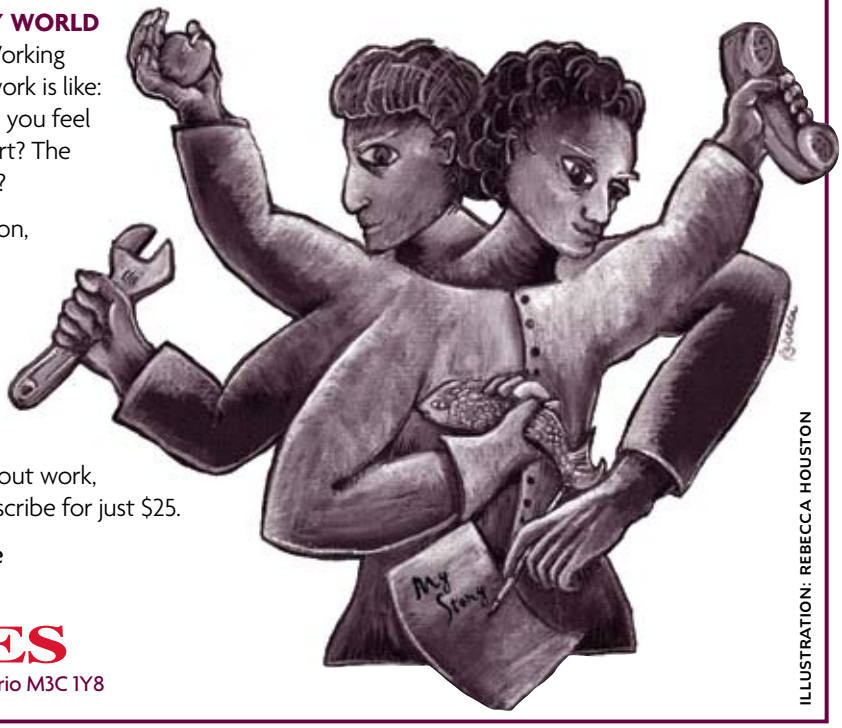

ILLUSTRATION: REBECCA HOUSTON

10:45 a.m. – 12:15 p.m.

Class Acts: Bargaining $15 and Fairness | *La bataille pour le 15 $*

*****This session will run until 12:45 p.m. Attendees are encouraged to bring a lunch.*****
******Cette séance se prolongera jusqu'à 12h45, nous vous invitons à amener votre lunch.******

CHAIR | PRÉSIDENCE
Roxanne Dubois *(Unifor)*

Angelo DiCaro (Unifor)

Manuel Salamanca Cardona *(Temporary Agency Workers Association)*

Pam Frache *(Fight for $15 and Fairness)*

Laura Kaminker *(Mississauga Library Workers Union)*

Patrick Rondeau *(Fédération des travailleurs et des travailleuses du Québec)*

Melissa Sobers *(UNITE HERE Local 75)*

Cheolki Yoon *(15 Now! Coalition)*

LOCATION | SALLE : **TRSM 1-109**

Labour in the Global Economy | *Le travail dans une économie mondialisée*

CHAIR | PRÉSIDENCE
Marlea Clarke *(University of Victoria)*

From Flexibilisation to Selective Formalisation: Regulating Construction Work in Myanmar
Stephen Campbell (Trent University)

Mapping Labour Unrest and Strikes in Montenegro: Working-Class Resistance in an Era of Neoliberal Restructuring
Konstantin Kilibarda *(York University)*

Mapping the Unseen: Ontario Factory Workers' Understandings of Economic Restructuring in a Global Economy
Hart Walker *(York University)*

LOCATION | SALLE : **TRSM 1-119**

WORKING FREELANCE?

Make it a better gig.

The Canadian Freelance Union of Unifor (CFU) is a different kind of union. It represents freelance workers in the communications and media sectors all across Canada.

Membership is open to writers, journalists, photographers, videographers, graphic and web designers and many more self-employed creative professionals.

As a member of the CFU you become part of a network of freelancers that work together to improve industry standards.

You can join the Canadian Freelance Union online at jointhecfu.ca

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10:45 a.m. – 12:15 p.m.

THEMATIC STREAM | GIG ECONOMY:
CRITICAL PERSPECTIVES AND CHALLENGES FOR LABOUR STUDIES

SÉRIE DE SÉANCES THÉMATIQUES SUR LA GIG-ECONOMY :
PERSPECTIVES CRITIQUES ET ENJEUX POUR LES ÉTUDES SUR LE TRAVAIL

PANEL 1 Gig-Economy: A Political Economy
SÉANCE 1 *Économie politique de la Gig-économy*

CHAIR | PRÉSIDENCE
Marie-Pierre Boucher *(Université du Québec en Outaouais)*

OPENING NOTE | OUVERTURE

The Gig Economy and the Job Centrifugation Dynamic
Yanick Noiseux *(Université de Montréal)*

Reigning in the "sharing economy:" Airbnb in Toronto
Thorben Wieditz *(UNITE HERE, York University)*

The Emerging Nature of Work in the Platform Economy in India
Aditi Surie *(Indian Institute for Human Settlements)*

Regulation of Uber in Quebec: Context, Challenges and Critics
Rabih Jamil *(Université de Montréal)*

LOCATION | SALLE : **TRSM 1-129**

12:15 p.m. – 1:30 p.m.
LUNCH | DÎNER

1:30 p.m. – 3:00 p.m.

THEMATIC STREAM | GEOGRAPHIES OF WORK AND TRANSNATIONALISM
SÉRIE DE SÉANCES THÉMATIQUES SUR LA GÉOGRAPHIE DU TRAVAIL ET LE TRANSNATIONALISME

PANEL 1 Theorizing and Researching Social Difference
SÉANCE 1 *Étudier et théoriser la différenciation sociale*

CHAIR | PRÉSIDENCE
Emily Reid-Musson *(University of Toronto)*

Migrant Masculinities and Discourses of Fear: Drivers Interrupting Neoliberal Entrepreneurialism in India's IT Industry
Sanjukta Mukherjee *(DePaul University)*, Kiran Mirchandani *(University of Toronto)*, and Shruti Tambe *(Pune University)*

The Contradictory Geographies of Migrant Volunteering: Tensions between Care and Work in a Neoliberalizing Canada
Luisa Veronis *(University of Ottawa)*, Jean-François Chapman *(Jean-François Chapman)*, and Sara-Ève Valiquette-Tessier *(University of Ottawa)*

Religion, Transnationalism, and Social Difference: Muslim Women's Experiences of Paid Work in the Greater Paris Region
Carmen Teeple Hopkins *(York University)*

Social Differences and the Politics of Labour Trafficking
Kendra Strauss *(Simon Fraser University)*

LOCATION | SALLE : **TRSM 1-109**

THEMATIC STREAM | GIG ECONOMY:
CRITICAL PERSPECTIVES AND CHALLENGES FOR LABOUR STUDIES

SÉRIE DE SÉANCES THÉMATIQUES SUR LA GIG-ECONOMY :
PERSPECTIVES CRITIQUES ET ENJEUX POUR LES ÉTUDES SUR LE TRAVAIL

PANEL 2 Working in the Gig Economy
SÉANCE 2 *Travailler dans la Gig-economy*

CHAIR | PRÉSIDENCE
Myer Siemiatycki *(Ryerson University)*

My Boss is an Algorithm, My Audience…the World: How Digital Platforms are Transforming TV Creators
datejie cheko green *(Western University)*

On the Roadie: Living at Work and Other Contradictions on Tour
Adam Zendel *(University of Toronto)*

Nouvelle économie : Quel rapport au travail?
Marc D. Lachapelle *(HEC Montréal)*

IT Workers — from Professional to Proletariat: Implications for Union Organizing in the Knowledge Economy
David Rapaport *(Trent University)*

LOCATION | SALLE : **TRSM 1-129**

1:30 p.m. – 3:00 p.m.

Film Screening and Discussion: *Migrant Dreams* (2016) | *Projection d'un film et discussion :* Migrant Dreams (2016)

***** This session will run until 4:45 p.m. / Cette séance se terminera à 16h45 *****

CHAIR | PRÉSIDENCE
Adriana Paz Ramirez *(Workers' Action Centre)*

A powerful feature documentary by multiple award-winning director Min Sook Lee (*El Contrato, Hogtown, Tiger Spirit*) and Emmy award-winning producer Lisa Valencia-Svensson (*Herman's House*), *Migrant Dreams* tells the undertold story of migrant agricultural workers struggling against Canada's Temporary Foreign Worker Program (TFWP) that treats foreign workers as modern-day indentured labourers.

*Documentaire puissant du réalisateur Min Sook Lee (*El Contrato, Hogtown, Tiger Spirit*) produit par Lisa Valencia-Svensson (*Herman's House, *primé au Emmy Award),* Migrant Dreams *raconte l'histoire trop peu connue des travailleurs agricoles migrants se mobilisant pour résister au Programme des travailleurs étrangers temporaire (PTET) mis en œuvre par le gouvernement canadien et les contraignant à une forme moderne de servitude.*

LOCATION | SALLE : **TRSM 1-119**

3:15 p.m. – 4:45 p.m.

THEMATIC STREAM | GEOGRAPHIES OF WORK AND TRANSNATIONALISM
SÉRIE DE SÉANCES THÉMATIQUES SUR LA GÉOGRAPHIE DU TRAVAIL ET LE TRANSNATIONALISME

PANEL 2 Theorizing and Researching Social Difference
SÉANCE 2 *Étudier et théoriser la différenciation sociale*

CHAIR | PRÉSIDENCE
Teresa Healy *(SIT Graduate Institute)*

Gender Differences in Unpaid Work, Paid Work and Discretionary Time in Turkey
Burca Kizilirmak *(York University/Ankara University)*

Vulnerable Talent, Just-in-time Work: The Tar Sands Talent Pipeline
Katie Mazer *(University of Toronto)*

New Frontiers? A Critical Look at Community Benefit Agreements and Indigenous Employment on Two Northern Resource Development Projects
Suzanne Mills *(McMaster University)*

LOCATION | SALLE : **TRSM 1-109**

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3:15 p.m. – 4:45 p.m.

THEMATIC STREAM | GIG ECONOMY:
CRITICAL PERSPECTIVES AND CHALLENGES FOR LABOUR STUDIES

SÉRIE DE SÉANCES THÉMATIQUES SUR LA GIG-ECONOMY :
PERSPECTIVES CRITIQUES ET ENJEUX POUR LES ÉTUDES SUR LE TRAVAIL

PANEL 3 Resistance in/to the Gig Economy
SÉANCE 3 *Résister dans la Gig-economy*

CHAIR | PRÉSIDENCE
Yanick Noiseux *(Université de Montréal)*

Solidarités et mobilisations des chauffeurs Uber. Entraves et conditions propices à l'action collective de travailleurs indépendants
Emilie Aunis *(Université Laval)*

Uber and the Unmaking and Remaking of Taxi Capitalisms: Technology, Law and Resistance in Historical Perspective
Eric Tucker *(Osgoode Hall Law School)*

You're Deactivated! Being Fired in Platform Capitalism
Alessandro Delfanti *(University of Toronto)*

Open discussion and concluding remarks
Myer Siemiatycki *(Ryerson University)*

LOCATION | SALLE : **TRSM 1-129**

5:30 p.m. – 10:00 p.m.

AGM, AWARDS, AND BANQUET
ASSEMBLÉE GÉNÉRALE, REMISE DE PRIX ET BANQUET

LOCATION | SALLE
CARA COMMONS IN THE TED ROGERS SCHOOL OF MANAGEMENT

9:00 a.m. – 10:30 a.m.

Labour and Politics | *Travail et politique*

CHAIR | PRÉSIDENCE
Jenny Carson *(Ryerson University)*

The Central Labour Councils of the Confédération des syndicats nationaux (CSN): A Comparative Approach
Thomas Collombat *(Université du Québec en Outaouais)*
and Sophie Potvin *(Université du Québec en Outaouais)*

Bringing Labour Back in: Power Resources Theory and the Fading of Redistributive Politics in Canada
Matthew Sanscartier *(Carleton University)*

Organized Labour, Campaign Finance, and the Politics of Strategic Voting in Ontario
Larry Savage *(Brock University)* and
Nick Ruhloff-Queiruga *(Osgoode Hall Law School)*

LOCATION | SALLE : **TRSM 1-109**

Where trade unionists start their day on the net

LabourStart

www.labourstart.org

9:00 a.m. – 10:30 a.m.

New Perspectives in Labour Studies | *Nouvelles perspectives dans les études du travail*

CHAIR | PRÉSIDENCE
Carlo Fanelli *(Ryerson University)*

The Return of the Rebel Athlete: Strikes, Lawsuits, and the Labour of Sport
Simon Black *(Brock University)*

The Settler Order Framework: Rethinking Canadian Working-Class History
Fred Burrill *(Concordia University)*

Settler-Colonialism and Labour Studies in Canada: A Preliminary Exploration
David Camfield *(University of Manitoba)*

Are Green Jobs Also Good Jobs?
The Emergence of an "Organic" Ideology in Green Urban Economies
Valentina Castellini *(University of Toronto)*

LOCATION | SALLE : **TRSM 1-119**

Teachers, Unions, and Education Activism in the Americas | *Enseignants-es, syndicats et militantisme dans le secteur de l'éducation dans les Amériques*

CHAIR AND DISCUSSANT | PRÉSIDENCE ET DISCUTANT
Domenic Bellissimo *(Ontario Secondary School Teachers' Federation)*

Dimensions of Work Insecurity in Adult Education: A Case Study of the Work and Labour Market Conditions of EAL Teachers of Adults in B.C.
Sherry Breshears *(Simon Fraser University)*

Teacher Militancy and Radical Pedagogy in Chicago and Brazil
Matt Reichel *(Rutgers University)*

Worker Agency and the Challenges of Scaling Up:
Mexican Teachers in the City and the Countryside
Paul Bocking *(York University)*

Organizing Against Austerity:
Teachers' Union Strategies in Ontario and British Columbia
Chris Bailey *(York University)*

LOCATION | SALLE : **TRSM 1-129**

10:45 a.m. – 12:15 p.m.

Law, Policy, and the State | *Droit, politique publique et État*

CHAIR | PRÉSIDENCE
John Shields *(Ryerson University)*

The Guaranteed Annual Income from a Historical Perspective: Libertarian Wedge, or Plank to a Socialist Future?
Christo Aivalis *(Queen's University)*

Policy Analysis and Advocacy in the Canadian Labour Movement: When the Force of Argument Is Not Enough
Bryan Evans *(Ryerson University)* and Stephanie Ross *(McMaster University)*

Why Does Freedom of Expression End at the Workplace? Law, Power, and the Non-Rights of Employees at Work
Charles Smith *(St. Thomas More College, University of Saskatchewan)*

LOCATION | SALLE : **TRSM 1-109**

HISTORY JOURNALS FROM LUP

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T&S is the journal of the Marx Memorial Library, an independent charity dedicated, since its establishment in 1933, to the advancement of education and learning in all aspects of Marxism, labour and working class history.

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10:45 a.m. – 12:15 p.m.

Immigrant and Migrant Labour/ers | *Travail et travailleurs-euses migrants et immigrants*

CHAIR | PRÉSIDENCE
Karl Flecker *(KEYS Job Centre)*

In the Service of Reproduction: Migrant Hotel Workers in Rural Manitoba
Catherine Bryan *(Dalhousie University)*

Faint Hope vs. Nothing: Experiences of Undocumented TFWs and Their Advocates
Jason Foster *(Athabasca University)* and Elaine Laberge *(University of Alberta)*

Learning to "Manage" Immigrants' Vulnerabilities: The Role of Temporary Placement Agencies in Precarious Labour Contexts of Montreal
Manuel Salamanca Cardona *(McGill University)*

Outsourcing, Precarious Work, and Inequality: The New Economy and Immigrant Success in Canada
Dan Zuberi *(University of Toronto)*

LOCATION | SALLE : **TRSM 1-119**

Education and Labour Exploitation | *Exploitation du travail dans le secteur de l'éducation*

CHAIR | PRÉSIDENCE
Marie-Pierre Boucher *(Université du Québec en Outaouais)*

Exploitation 101: Introduction to Student Work and University Legitimacy
Benjamin Anderson *(Simon Fraser University)*
and Elizabeth Sarjeant *(Simon Fraser University)*

The Road to Fair Internship: Questions and Reflections from Unionists and Activists
Marco Marrone *(University of Bologna)*

A Critical Analysis of Dual Career Tracks for Faculty in Post-Secondary Education
Fiona A. E. McQuarrie *(University of the Fraser Valley)*

Raciolinguistics and Language Work in the Neoliberal Global Economy
Vijay Ramjattan *(Ontario Institute for Studies in Education)*

LOCATION | SALLE : **TRSM 1-129**

12:15 p.m. – 1:30 p.m.
LUNCH | DÎNER

1:30 p.m. – 2:30 p.m.

KEYNOTE ADDRESS | CONFÉRENCE PRINCIPALE

INTRODUCTION AND MODERATOR | PRÉSENTATION ET MODÉRATION
Stephanie Ross *(McMaster University)*

Trump, Right-Wing Populism, and the Future of the Labour Movement

BILL FLETCHER JR.

Bill Fletcher Jr. has been an activist since his teen years. Upon graduating from college he went to work as a welder in a shipyard, thereby entering the labour movement. Over the years he has been active in workplace and community struggles as well as electoral campaigns. He has worked for several labour unions in addition to serving as a senior staffperson in the national AFL-CIO.

Fletcher is the former president of TransAfrica Forum; a Senior Scholar with the Institute for Policy Studies; an editorial board member of BlackCommentator.com; and in the leadership of several other projects. Fletcher is the co-author (with Peter Agard) of "The Indispensable Ally: Black Workers and the Formation of the Congress of Industrial Organizations, 1934-1941"; the co-author (with Dr. Fernando Gapasin) of *Solidarity Divided: The Crisis in Organized Labor and a New Path toward Social Justice*; and the author of *"They're Bankrupting Us" — And Twenty Other Myths about Unions*. Fletcher is a syndicated columnist and a regular media commentator on television, radio, and the web.

Bill Fletcher Jr. est activiste depuis son adolescence. Après avoir terminé ses études collégiales, il travaille comme soudeur dans un chantier naval et amorce son implication dans le mouvement syndical. Au fil des ans, il s'est impliqué dans les luttes syndicales et communautaires ainsi que lors de nombreuses campagnes électorales. Il a travaillé pour plusieurs syndicats et occupé un poste sénior au sein du bureau national de l'AFL-CIO.

Bill Fletcher est l'ancien président du Forum TransAfrica, chercheur sénior au sein du Institute for Policy Studies et membre du comité éditorial de BlackCommentator.com. Il est également le co-auteur (avec Peter Agard) de The Indispensable Ally: Black Workers and the Formation of the Congress of Industrial Organizations, 1934-1941*, co-auteur (avec Fernando Gapasin) de* Solidarity Divided: The Crisis in Organized Labor and a New Path toward Social Justice*; et l'auteur de* "They're Bankrupting Us" — And Twenty Other Myths about Unions. *Fletcher est un chroniqueur syndiqué et un commentateur régulier dans divers médias.*

LOCATION | SALLE : **TRSM 1-147**

2:45 p.m. – 4:00 p.m.

Activist Roundtable | *Table ronde militante*

CHAIR | PRÉSIDENCE

Deena Ladd *(Workers' Action Centre)*

PARTICIPANTS | PARTICIPANTES

Roxanne Dubois *(Unifor)*

Jennifer Huang *(Toronto and York Region Labour Council)*

Rosemarie Powell *(Toronto Community Benefits Network)*

LOCATION | SALLE : **TRSM 1-147**

#cawls2017

WITH GRATITUDE, IN SOLIDARITY

We would like to begin by acknowledging that the land on which we gather is the traditional territory of the Haudenosaunee, and most recently, the territory of the Mississaugas of the New Credit First Nation. The territory was the subject of the Dish With One Spoon Wampum Belt Covenant, an agreement between the Iroquois Confederacy and the Ojibwe and allied nations to peaceably share and care for the resources around the Great Lakes.

We appreciate the welcome offered by Mi'kmaq elder, Wanda Whitebird. We are pleased to participate in the 2017 Congress of the Humanities and Social Sciences and enthusiastically support the theme, **The Next 150, On Indigenous Lands**.

THE NXT 150 congress 2017 OF THE HUMANITIES AND SOCIAL SCIENCES

We acknowledge the support of the Social Sciences and Humanities Research Council of Canada (SSHRC) and the staff and faculty of Ryerson University for their institutional support.

We celebrate the hard-working people of Canada who fund public education through their taxes.

The CAWLS Executive and Conference Programme Committee wish to thank John Cartwright, President, Toronto and York Region Labour Council for generously offering his time and wisdom to help us plan this conference. Thank you to David Kidd for hosting the Labour History Walking Tour. We also thank our invited guests Marie-Pierre Boucher, Winnie Ng, and Bryan Palmer for sharing their insights on our opening plenary, and we are especially grateful to Bill Fletcher Jr. for his contribution as our keynote speaker this year. Thank you to Deena Ladd, Roxanne Dubois, Jennifer Huang and Rosemarie Powell for sharing their experience and analysis with us at the Activists Roundtable.

EN SOLIDARITÉ, AVEC RECONNAISSANCE

De prime abord, nous souhaitons reconnaitre que la terre sur laquelle nous nous réunissons est celle du territoire traditionnel Haudenosaunee et, plus récemment, le territoire de la première nation Missisaugas of the New Credit. Le territoire a été le sujet de la convention dite « Dish With One Spoon Wampum Belt », une entente entre la Confédération iroquoise, les Ojibwe et les nations alliées afin de pacifiquement partager et prendre soin des ressources autour des Grands Lacs.

Nous sommes reconnaissants de l'accueil offert par l'aînée Mi'kmaq, Wanda Whitebird. Nous sommes ravis de participer au Congrès des sciences humaines et sociales de 2017 et de soutenir avec enthousiasme le thème **«Les prochains 150 ans, sur les terres autochtones»**.

150 ANS VERS L'AVENIR congrès 2017 DES SCIENCES HUMAINES

Nous souhaitons remercier le Conseil de recherches en sciences humaines du Canada (CRSH) ainsi que l'Université Ryerson et son personnel pour leur soutien institutionnel tout comme les travailleurs et travailleuses du Canada qui financent l'éducation publique à travers leurs impôts.

Le comité exécutif et le comité de programmation de l'ACETS tiennent à remercier chaleureusement John Cartwright, président du Toronto and York Region Labour Council pour avoir généreusement offert de son temps et de sa sagesse afin de nous aider à planifier ce congrès. Nous voudrions également remercier David Kidd, responsable de la visite guidée de l'histoire ouvrière torontoise. Nous remercions également nos invités, Marie-Pierre Boucher, Winnie Ng et Bryan Palmer, pour avoir accepté de partager leurs points de vue lors de notre séance plénière d'ouverture. Nous sommes particulièrement reconnaissants à l'égard de Bill Fletcher Jr. pour sa contribution en tant que conférencier principal. Nos remerciements à Deena Ladd, Roxanne Dubois, Jennifer Huang et Rosemarie Powell pour avoir partagé avec nous leurs expériences et leurs analyses lors de la table ronde militante.

We would like to thank the following organizations for their generous support of this conference:

Canadian Freelance Union, UNIFOR

Canadian Union of Public Employees (CUPE National)

Confédération des syndicats nationaux (CSN)

Ontario Confederation of University Faculty Associations (OCUFA)

Ontario Secondary School Teachers' Federation (OSSTF)

Department of Labour Studies, Brock University

The Labour Studies Program, Simon Fraser University

School of Labour Studies, McMaster University

Canadian Public Policy

LabourStart

Our Times Magazine

Liverpool University Press

Finalement, nous tenons à remercier les organisations suivantes qui ont choisi de soutenir généreusement cette conférence :

Le Syndicat canadien des pigistes, UNIFOR

Syndicat canadien de la fonction publique (SCFP-National)

Confédération des syndicats nationaux (CSN)

Union des Associations des Professeurs des Universités de l'Ontario

Fédération des enseignantes-enseignants des écoles secondaires de l'Ontario (FEESO)

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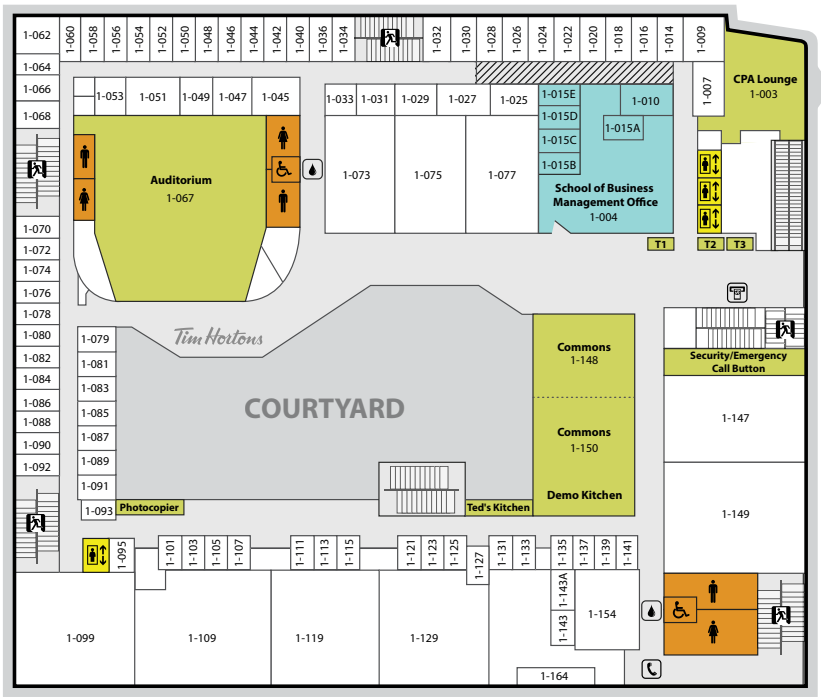

TRS 1
7TH FLOOR

WHAT IS ON THIS FLOOR?

- **Auditorium**
- **Business Management**
- **CPA Lounge**
- **Commons**
- **Security/Emergency Call Button**

ATM
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Washrooms
Water Refill Station
Emergency Exit

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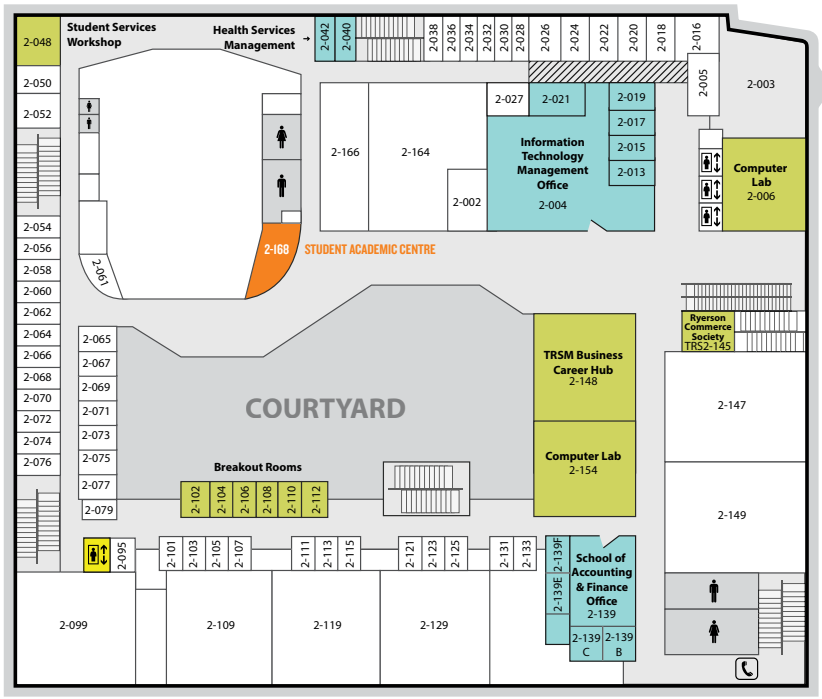

TRS 2
8TH FLOOR

WHAT IS ON THIS FLOOR?

- **Accounting & Finance**
- **Breakout Rooms**
- **Computer Lab**
- **Health Services Managment**
- **Information Techonology Management**
- **Ryerson Commerce Society**
- **Student Academic Centre**
- **Student Services Workshop**
- **TRSM Business Career Hub**

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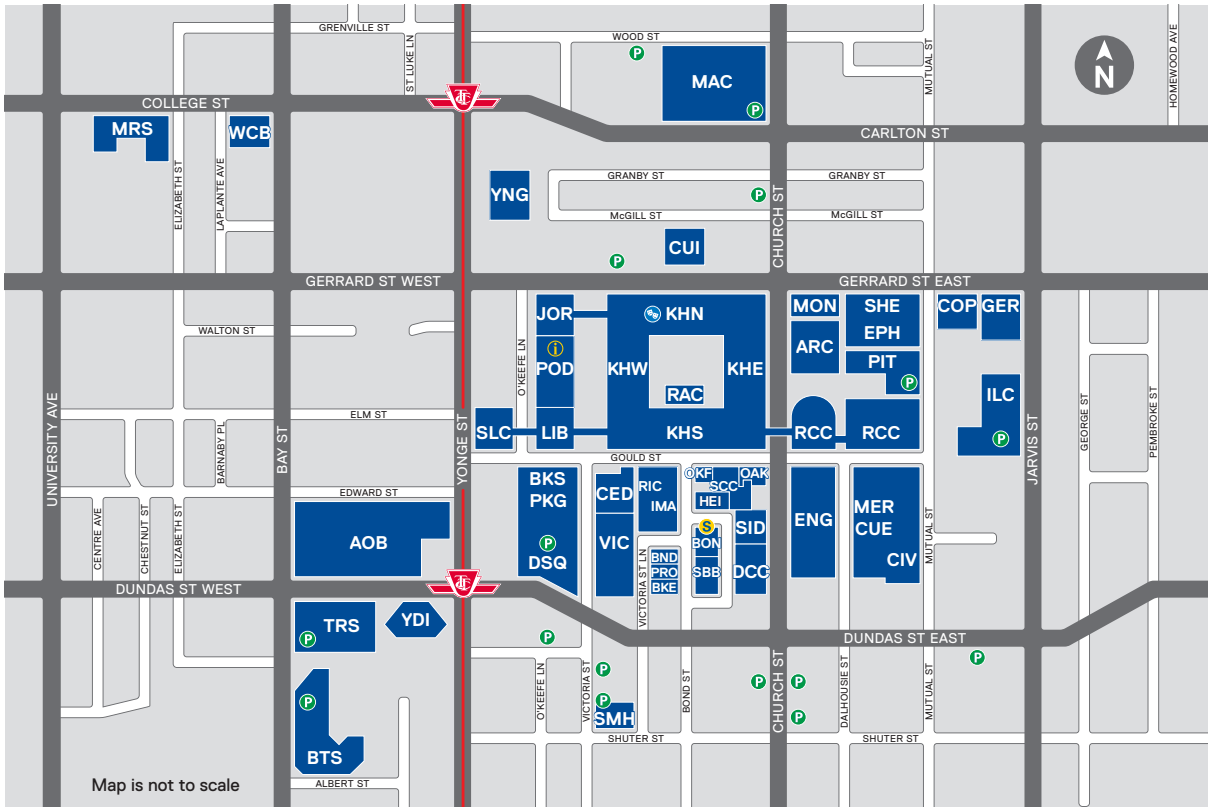
Cartes du Congrès 2017: Fonctionne à travers Google Maps. Cette application vous aidera à vous diriger vers votre destination lors du congrès 2017. Cette application est disponible sur iTunes App Store et Google Play. Pour télécharger, visitez: **https://www.arts.ryerson.ca/congress2017/**

RYERSON UNIVERSITY CAMPUS MAP | CARTE DU CAMPUS DE L'UNIVERSITÉ RYERSON



AOB Atrium on Bay
20 Dundas St West

ARC Architecture Building
325 Church Street

BKE 110 Bond Street

BKS Campus Store
17 Gould Street

BND 114 Bond Street

BON 111 Bond Street

BTS Bell Trinity Square
483 Bay Street

CED Heaslip House -
The G. Raymond Chang School of Continuing Education
297 Victoria Street

CIV 106 Mutual Street

COP Co-operative Education
101 Gerrard St East

CUE Centre for Urban Energy
147 Dalhousie Street

CUI Centre for Urban Innovation
(under construction)
44 / 46 Gerrard St East

DCC Daphne Cockwell Health Sciences Complex
(under construction)
288 Church Street

DSQ Yonge-Dundas Square
10 Dundas St East

ENG George Vari Engineering and Computing Centre
245 Church Street

EPH Eric Palin Hall
87 Gerrard St East

GER Research / Graduate Studies
111 Gerrard St East

HEI HEIDELBERG Centre - School of Graphic Communications Management
125 Bond Street

ILC International Living / Learning Centre
133 Mutual St &
240 Jarvis St

IMA School of Image Arts
122 Bond Street

JOR Jorgenson Hall
380 Victoria Street

KHE Kerr Hall East
340 Church St

KHN Kerr Hall North
31 / 43 Gerrard St East

KHS Kerr Hall South
40 / 50 Gould Street

KHW Kerr Hall West
379 Victoria Street

LIB Library Building
350 Victoria Street

MAC Mattamy Athletic Centre
50 Carlton Street

MER Merchandise Building
159 Dalhousie Street

MON Civil Engineering Building
341 Church Street

MRS MaRS Building
101 College Street

OAK Oakham House
63 Gould Street

OKF O'Keefe House
137 Bond Street

PIT Pitman Hall
160 Mutual Street

PKG Parking Garage
300 Victoria Street

POD Podium
350 Victoria Street

PRO Projects Office
112 Bond Street

RAC Recreation and Athletics Centre
40 / 50 Gould Street

RCC Rogers Communications Centre
80 Gould Street

RIC Ryerson Image Centre
33 Gould Street

SBB South Bond Building
105 Bond Street

SCC Student Campus Centre
55 Gould Street

SHE Sally Horsfall Eaton Centre for Studies in Community Health
99 Gerrard St East

SID School of Interior Design
302 Church Street

SLC Student Learning Centre
341 Yonge Street

SMH St. Michael's Hospital
209 Victoria Street

TRS Ted Rogers School of Management
55 Dundas St West

VIC Victoria Building
285 Victoria Street

WCB 790 Bay Street

YDI Yonge-Dundas I
1 Dundas St West

YNG 415 Yonge Street

Undergraduate Admissions and Recruitment

Security

Ryerson Theatre

Parking

TTC Subway Stop

Ryerson University

CAWLS
Canadian Association
for Work & Labour Studies

ACETS
Association canadienne
d'études du travail et du syndicalisme

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