

## CAWLS 2017 DRAFT PROGRAM

DAY 1: Wednesday, May 31

10:00 a.m. – 12:00 p.m.

### Opening Plenary

*150 Years of Workers' Struggles: Reflections on the Past and Directions for the Future*  
(co-sponsored by the Canadian Committee on Labour History, Canadian Political Science Association, and Society for Socialist Studies)

Location: TBD

### Welcome

John Cartwright (Toronto & York Region Labour Council)  
Wanda Whitebird (Mi'kmaq)

**Chair:** Thomas Collombat (Université du Québec en Outaouais)

### Title TBD

Marie-Pierre Boucher (Université du Québec en Outaouais)

### Title TBD

Winnie Ng (Ryerson University)

### Title TBD

Bryan Palmer (Trent University)

12:00 p.m. – 1:30 p.m.

### Lunch

**Special Event: Performance of *Life on the Line: Women Strike at Eaton's 1984–85***  
(co-sponsored by the Society for Socialist Studies)

Location: KHN-Kerr North 162A - Ryerson Theatre

This 50-minute play by Patricia McDermott with Vrenia Ivonoffski follows the course of a six-month strike by Eaton's workers in 1984-85, with its epicentre just blocks from Ryerson University. It reveals both the local conditions of these workers and wider themes of precarity, class exploitation, gendering, and racialization in retail work across Canada. The play has enjoyed multiple showings at Ryerson's Social Justice Week, at Mayworks and various union venues such as the Steelworker's hall in Toronto and UNIFOR's Port Elgin conference Centre. It is reprised for SSS's 50th anniversary celebration at this year's

Congress by the cast in a special encore performance. A special SSS/CAWLS panel will take place in the session immediately after the play to discuss the wider themes that the play raises. This brown-bag performance is open to the public with a light lunch provided at the venue, the Ryerson Theatre.

**1:30 p.m. – 3:00 p.m.**

**Historical Perspectives on Work and Workers' Struggles**

Location: TBD

Chair: TBD

**Radical Consumers, the Labour Left, and the Early Food Security Movement**

Julie Guard (University of Manitoba)

**"Who Is Going to be First?" Debating a Prisoners' Labour Union in the Canadian Penal Press in the 1970s**

Jordan House (York University)

**A Golden Age Reified? Postwar Industrialization/Deindustrialization at the Nova Scotia Museum of Industry**

Peter McInnis (St. Francis Xavier University)

**The Working Class at War: Media Coverage of the 1986 Gainers Strike**

Andrea Samoil (Simon Fraser University)

**Precarity**

Location: TBD

Chair: TBD

**Le chèque emploi-service au Québec : les effets de l'informalisation du travail sur les préposées au soutien à domicile**

Laurence Hamel-Roy (Université de Montréal)

**Working So Hard and Yet Still So Poor: Building Resistance through Community-based Research with Precarious Workers**

Bhutila Karpoche (Ryerson University), Jennifer Poole (Ryerson University), Winnie Ng (Ryerson University), Aparna Sundar (Independent Researcher), and Grace-Edward Galabuzi (Ryerson University)

**The Black Experience of Precarious Work in Social Services in Southern Ontario, Canada: An**

**Auto-Ethnography and Phenomenological Study of the Characteristics and Consequences of Precarious Work**

Candies Kotchapaw (Independent Researcher)

**Embracing Precarity: How Unmet Expectations Shape Careers**

Lawrence Williams (University of Toronto)

**The Politics of Transnational Service Work: Borders, Migration, Resistance, and Identity**

Location: TBD

Chair: TBD

**Informational Returnees: Migration, Class, and Labour Among Workers in the Mexican Call Center Industry**

Rafael Alarcón Medina (El Colegio de la Frontera Norte)

**Language Put to Work: Labour Refusal and Resistance in the Making of the Global Call Centre Workforce**

Enda Brophy (Simon Fraser University)

**Enactments of Nationhood in Transnational Call Centers**

Kiran Mirchandani (University of Toronto) and Winifred Poster (Washington University)

**The Creation of Itinerant Workers in Guyanese Call Centers**

Alissa Trotz (New College), Kiran Mirchandani (University of Toronto), Iman Khan (Independent Scholar)

**Understanding Inequalities at the Workplace  
(co-sponsored by the Canadian Sociological Association)**

Location: TBD

Chair: Guliz Akkaymak (York University)

**My sexual orientation doesn't matter, but...: Employment Experiences of Canada's LGBTQ Community**

Sean Waite (Memorial University of Newfoundland) and Nicole Denier (Colby College)

**Unpacking Gender Inequality in Academic Workspaces**

Katie Aubrecht (Mount Saint Vincent University) and Nancy La Monica (Seneca College)

**"You can stay here and tidy up, put the tools away": The Experience of Diversity on the Job among Skilled Trades Apprentices**

Nicole Power (Memorial University)

**Gender Diversity and Risk Outcomes in the Finance Sector: When the “Business Case” for Diversity Isn’t Enough**

Hazel Hollingdale (University of British Columbia)

**Caregiver Discrimination, Gender, and The Law: An Analysis of Employment Discrimination against Caregivers in Canada**

Elizabeth Hirsh (University of British Columbia), Christina Treleaven (University of British Columbia), and Sylvia Fuller (University of British Columbia)

**1:45 p.m. – 3:15 p.m.**

**Pickets and Precarity: Themes Arising from *Life on the Line* (co-sponsored by the Society for Socialist Studies)**

Location: TBD

**Chair:** Terry Maley (York University)

Kendra Coulter (Brock University)

Anne Forrest (University of Windsor)

**Sustaining Precarious Media and Cultural Work (co-sponsored by the Canadian Communication Association)**

Kerr East 232A

**Chair:** TBD

**The Policy of Precarity: Internships, Regulation and Inequality**

Kate Oakley (University of Leeds)

**Cultural Work and the Challenge of Inequality: Towards 'Creative Justice'?**

Mark Banks (University of Leicester)

**"I Work at Vice Canada and I Need a Union": Organizing Digital Media**

Nicole Cohen (University of Toronto ) and Greig de Peuter (Wilfrid Laurier University)

**3:15 p.m. – 4:45 p.m.**

**Feminist Political Economy and Labour Studies: Looking Backwards and Forwards**

Location: TBD

**Chair:** Kendra Coulter (Brock University)

Patricia Armstrong (York University)

Donna Baines (University of Sydney)

Susan Braedley (Carleton University)

Meg Luxton (York University)

Prince Owusu (Carleton University)

### **The Future of Working-Class Struggles in Southern Africa: Workers, Unions, Community Groups, and the State**

Location: TBD

**Chair:** TBD

#### **Putting the Patriotic Front in Its Place: Examining the Conditions and Constituencies behind Zambia's Populist Turn**

Alex Caramento (York University)

#### **Facets of Power: Predation and Resistance in the Diamond Fields of Zimbabwe**

Richard Saunders (York University)

#### **Knowledge, Policy, and the Implosion of COSATU**

Carolyn Bassett (University of New Brunswick)

#### **New Forms to Challenge Old Problems? Union Renewal, Precarious Work, and Workers' Centres in South Africa**

Marlea Clarke (University of Victoria)

### **Historicizing Precarity**

Location: TBD

**Chair:** TBD

#### **Contracting-out of Union Security: The Case of USW Local 6500**

Shelley Condratto (Laurentian University)

#### **Property, Precarity, and Worker Protest in Canadian History**

Benjamin Isitt (University of Victoria)

**The Making and Remaking of Working-Class Identity in Sudbury, Ontario**

Adam D. K. King (York University)

**Roundtable: Understanding Inequalities in the Canadian and U.S. Labour Markets  
(co-sponsored by the Canadian Sociological Association)**

Location: TBD

**Chair:** Guliz Akkaymak (York University)

**The Economic Sociology of Racial Discrimination in Labour Markets: An Experimental Approach**

Timothy MacNeill (University of Ontario Institute of Technology) and David Wozniak (Eastern Michigan University)

**White Nepotism: Interrogating “Corporate Culture” in its Relation to Systemic Racist Employment Practices**

Michael Frascchetti (York University)

**Institutional, Individual, and Internalized Racism: An Exploration of African Immigrant Entrepreneurs Residing and Operating in Calgary**

Animwaa Obeng-Akrofi (University of Calgary)

**Name-Based Discrimination in the Canadian Labour Market: The Perspectives and Experiences of Second-Generation Immigrants**

Awish Aslam (University of Western Ontario) and Robert Nonomura (University of Western Ontario)

**5:00 p.m. – 7:00 p.m.**

**President’s Reception**

Location: Mattamy Athletic Centre, the historic Maple Leaf Gardens

**6:00 p.m. – 8:00 p.m.**

**Labour History Walking Tour  
(co-sponsored by the Society for Socialist Studies)**

Info TBA

**8:00 p.m. – 10:00 p.m.**

**Pub Night  
(co-sponsored by the Canadian Committee on Labour History)**

Location: Stout Pub, 221 Carlton Street

**DAY 2: Thursday, June 1**

**8:30 a.m. - 10:15 a.m.**

**Unions and the City  
(co-sponsored by the Canadian Industrial Relations Association)**

Location: TRSM 2-166

**Chair:** Ian MacDonald (Université de Montréal)

Sarah Ryan (CUPE National)

Rick Ciccarelli (Labour Education Centre)

Lis Pimentel (UNITE HERE Local 75)

John Cartwright (Toronto & York Region Labour Council)

Simultaneous translation in French.  
Open event.

**9:00 a.m. – 10:30 a.m.**

**Management Strategies**

Location: TBD

**Chair:** Bryan Evans (Ryerson University)

**Emergent Trends in Lockouts in Canada, 1976-2015: A Quantitative and Qualitative Analysis**  
Linda Briskin (York University)

**Mindful Management: Organizing Social Reproduction and Collinearity at Ford and Google**  
Trent Cruz (University of Western Ontario)

**Taylorisme dans les pratiques syndicales: un impensé lourd de conséquences**  
Tony Fraquelli (Confédération Générale du Travail)

**Undercover Boss: Disciplining Workers for Fun and Profit**  
John-Henry Harter (Simon Fraser University)

**Occupational Health and Safety**

Location: TBD

**Chair:** TBD

**Reprendre la main sur le travail. Éléments de redéfinition des stratégies syndicales en matière de santé au travail à la CGT**

Sabine Fortino (Université de Nanterre, chercheure au GTM-CRESPPA-CNRS)

**Labouring Bodies in the Global Economy: Structural Violence and Occupational Health**

Teresa Healy (SIT Graduate Institute)

**Powerless and Voiceless: Why Linguistic Minority Workers Fail to Report Occupational Injuries and Illnesses**

Stephanie Premji (McMaster University)

**Union Responses to Unsafe Working Conditions at Two Canadian Refineries**

Sean Tucker (University of Regina)

**Barriers to Organizing**

**Location:** TBD

**Chair:** TBD

**The Character of Anti-Unionism in Canada**

Andrew Stevens (University of Regina) and Charles Smith (University of Saskatchewan)

**What Can We Learn about Unions and the Race to the Bottom from Jonquière, Québec and Wal-Mart?**

Magang Sule (CUPE Local 3906)

**Police Story: 'Anti-Union Unions' in Urban North America**

Steven Tufts (York University) and Mark Thomas (York University)

**10:30 a.m. – 12:00 p.m.**

**Elements of the Employment Standards Enforcement Gap in Ontario  
(co-sponsored by the Canadian Political Science Association)**

**Location:** TBD

**Chair:** Ann Porter (York University)

**Discussant:** Byron Sheldrick (University of Guelph)

**Deterring Employment Standards Violations? The Use of Certificates of Offence (Tickets) in**



**Workplace Inspections in Ontario, Canada**

Leah Vosko (York University)

**Examining the Effectiveness of Investigations within the Employment Standards Act**

Andrea Noack (Ryerson University)

**From Proactive Inspections to Participatory Enforcement of Employment Standards in Ontario**

Mark Thomas (York University)

**Weaknesses in the Recovery of Unpaid Wages in Ontario and Options for Reform**

John Grundy (York University)

**10:45 a.m. – 12:15 p.m.**

**Class Acts: Bargaining \$15 and Fairness**

\*\*\*This session will run until 12:45 p.m. Attendees are encouraged to bring a lunch.\*\*\*

Location: TBD

Chair: TBD

Angelo DiCaro (Unifor)

Manuel Salamanca Cardona (Temporary Agency Workers' Association)

Pam Frache (Fight for \$15 and Fairness)

Laura Kaminker (Mississauga Library Workers Union)

Patrick Rondeau (Fédération des travailleurs et des travailleuses du Québec)

Melissa Sobers (Unite Here Local 75)

Cheolki Yoon (\$15 Now! Coalition)

**Labour in the Global Economy**

Location: TBD

Chair: TBD

**From Flexibilisation to Selective Formalisation: Regulating Construction Work in Myanmar**

Stephen Campbell (Trent University)

**Mapping Labour Unrest and Strikes in Montenegro: Working-Class Resistance in an Era of Neoliberal Restructuring**

Konstantin Kilibarda (York University)

**Getting the Big Picture: Workers' Understandings of Globalization and the Revitalization of the Canadian Labour Movement**

Norene Pupo (York University) and Hart Walker (York University)

**Worker Competition and Solidarity in North America: Historical Experiences and Prospects in the Time of Trump**

Richard Roman (University of Toronto)

**Thematic Stream: Gig Economy: Critical Perspectives and Challenges for the Labour Studies:  
Panel 1: Gig-Economy: A Political Economy**

Location: TBD

**Chair:** Marie-Pierre Boucher

**Opening note: The Gig-Economy and the Job Centrifugation Dynamic**

Yanick Noiseux (Université de Montréal)

**La régulation de la gig-économie au Québec: enjeux, défis et critiques: Cas d'Uber**

Rabih Jamil (Université de Montréal)

**Reigning in the "sharing economy:" Airbnb in Toronto**

Thorben Wieditz (Unite-HERE, York University)

**The Emerging Nature of Work in the Platform Economy in India**

Aditi Surie (Indian Institute for Human Settlements)

**12:15 p.m. – 1:30 p.m.**

**Lunch**

**1:30 p.m. – 3:00 p.m.**

**Thematic Stream: Geographies of Work and Transnationalism: Theorizing and Researching Social Difference: Panel 1**

Location: TBD

**Chair:** Emily Reid-Musson (University of Toronto)

**Migrant Masculinities and Discourses of Fear: Drivers Interrupting Neoliberal Entrepreneurialism in India's IT Industry**

Sanjukta Mukherjee (DePaul University), Kiran Mirchandani University of Toronto), and Shruti Tambe (Pune University)

**The Contradictory Geographies of Migrant Volunteering: Tensions between Care and Work in a Neoliberalizing Canada**

Luisa Veronis (University of Ottawa), Jean-François Chapman (Jean-François Chapman), and Sara-Ève Valiquette-Tessier (University of Ottawa)

**Religion, Transnationalism, and Social Difference: Muslim Women's Experiences of Paid Work in the Greater Paris Region**

Carmen Teeple Hopkins (York University)

**Social Differences and the Politics of Labour Trafficking**

Kendra Strauss (Simon Fraser University)

**Film Screening: *Migrant Dreams* (2016)**

Location: TBD

**Chair:** TBD

A powerful feature documentary by multiple award-winning director Min Sook Lee (*El Contrato*, *Hogtown*, *Tiger Spirit*) and Emmy award-winning producer Lisa Valencia-Svensson (*Herman's House*), *Migrant Dreams* tells the untold story of migrant agricultural workers struggling against Canada's Temporary Foreign Worker Program (TFWP) that treats foreign workers as modern-day indentured labourers.

**Thematic Stream: Gig Economy: Critical Perspectives and Challenges for the Labour Studies: Panel 2: Working in the Gig-Economy**

Location: TBD

**Chair:** TBD

**My Boss is an Algorithm, My Audience...the World: How Digital Platforms are Transforming TV Creators**

datejje cheko green (Western University)

**On the Roadie: Living at work and other contradictions on tour**

Adam Zendel (University of Toronto)

**Nouvelle économie: Quel rapport au travail?**

Marc D. Lachapelle (HEC Montréal)

**3:15 p.m. – 4:45 p.m.**

**Thematic Stream: Geographies of Work and Transnationalism: Theorizing and Researching Social Difference: Panel 2: Theorizing and Researching Social Difference**

Location: TBD

**Chair:** Teresa Healy (SIT Graduate Institute)

**Gender Differences in Unpaid Work, Paid Work and Discretionary Time in Turkey**

Burca Kizilirmak (York University/Ankara University)

**Vulnerable Talent, Just-in-time Work: The Tar Sands Talent Pipeline**

Katie Mazer (University of Toronto)

**New Frontiers? A Critical Look at Community Benefit Agreements and Indigenous Employment on Two Northern Resource Development Projects**

Suzanne Mills (McMaster University)

**Thematic stream. Gig Economy: Critical Perspectives and Challenges for Labour Studies.**

Panel 3 : Resistance in/to the Gig-Economy

Location: TBD

**Chair:** Yanick Noiseux (Université de Montréal)

**Solidarités et mobilisations des chauffeurs Uber: Entraves et conditions propices à l'action collective de travailleurs indépendants**

Emilie Aunis (Université Laval)

**Uber and the Unmaking and Remaking of Taxi Capitalisms: Technology, Law and Resistance in Historical Perspective**

Eric Tucker (Osgoode Hall Law School)

**You're deactivated! Being fired in platform capitalism**

Alessandro Delfanti (University of Toronto)

**Open discussion and Concluding remarks**

Myer Siemiatycki (Ryerson University)

**5:30 p.m. – 10:00 p.m.**

**CAWLS AGM, Awards, and Banquet**

Location: Cara Commons in the Ted Rogers School of Management

**DAY 3: Friday, June 2**

**9:00 a.m. – 10:30 a.m.**

**Labour and Politics**

Location: TBD

Chair: TBD

**A House Divided: The American Labor Movement(s) in the Post-2016 Era**

Christopher Blado (Labour Researcher)

**The Central Labour Councils of the Confédération des syndicats nationaux (CSN): A Comparative Approach**

Thomas Collombat (Université du Québec en Outaouais) and Sophie Potvin (Université du Québec en Outaouais)

**Organized Labour, Campaign Finance, and the Politics of Strategic Voting in Ontario**

Larry Savage (Brock University) and Nick Ruhloff-Queiruga (Osgoode Hall Law School)

**New Perspectives in Labour Studies**

Location: TBD

Chair: TBD

**The Return of the Rebel Athlete: Strikes, Lawsuits, and the Labour of Sport**

Simon Black (Brock University)

**The Settler Order Framework: Rethinking Canadian Working-Class History**

Fred Burrill (Concordia University)

**Settler-Colonialism and Labour Studies in Canada: A Preliminary Exploration**

David Camfield (University of Manitoba)

**Are Green Jobs Also Good Jobs? The Emergence of an "Organic" Ideology in Green Urban Economies**

Valentina Castellini (University of Toronto)

**Teachers, Unions, and Education Activism in the Americas**

Location: TBD

**Chair:** Domenic Bellissimo (Ontario Secondary School Teachers' Federation)

**Dimensions of Work Insecurity in Adult Education: A Case Study of the Work and Labour Market Conditions of EAL Teachers of Adults in B.C.**

Sherry Breshears (Simon Fraser University)

**Teacher Militancy and Radical Pedagogy in Chicago and Brazil**

Matt Reichel (Rutgers, The State University of New Jersey)

**Organizing Against Austerity: Teachers' Union Strategies in Ontario and British Columbia**

Paul Bocking (York University)

**10:45 a.m. – 12:15 p.m.**

**Law, Policy, and the State**

Location: TBD

**Chair:** TBD

**The Guaranteed Annual Income from a Historical Perspective: Libertarian Wedge, or Plank to a Socialist Future?**

Christo Aivalis (Queen's University)

**Policy Analysis and Advocacy in the Canadian Labour Movement: When the Force of Argument Is Not Enough**

Bryan Evans (Ryerson University) and Stephanie Ross (McMaster University)

**Bringing Labour Back in: Power Resources Theory and the Fading of Redistributive Politics in Canada**

Matthew Sanscartier (Carleton University)

**Why Does Freedom of Expression End at the Workplace? Law, Power, and the Non-Rights of Employees at Work**

Charles Smith (St. Thomas More College, University of Saskatchewan)

**Immigrant and Migrant Labour/ers**

Location: TBD

**Chair:** TBD

**In the Service of Reproduction: Migrant Hotel Workers in Rural Manitoba**

Catherine Bryan (Dalhousie University)

**Faint Hope vs. Nothing: Experiences of Undocumented TFWs and Their Advocates**

Jason Foster (Athabasca University) and Elaine Laberge (University of Alberta)

**Learning to "Manage" Immigrants' Vulnerabilities: The Role of Temporary Placement Agencies in Precarious Labour Contexts of Montreal**

Manuel Salamanca Cardona (McGill University)

**Outsourcing, Precarious Work, and Inequality: The New Economy and Immigrant Success in Canada**

Dan Zuberi (University of Toronto)

**Education and Labour Exploitation**

Location: TBD

**Chair:** TBD

**Exploitation 101: Introduction to Student Work and University Legitimacy**

Benjamin Anderson (Simon Fraser University) and Elizabeth Sarjeant (Simon Fraser University)

**The Road to Fair Internship: Questions and Reflections from Unionists and Activists**

Marco Marrone (University of Bologna)

**A Critical Analysis of Dual Career Tracks for Faculty in Post-Secondary Education**

Fiona A. E. McQuarrie (University of the Fraser Valley)

**Raciolinguistics and Language Work in the Neoliberal Global Economy**

Vijay Ramjattan (Ontario Institute for Studies in Education)

**12:15 p.m. – 1:30 p.m.**

**Lunch**

**1:30 p.m. – 2:30 p.m.**

**Keynote Address**

Location: TBD

Introduction & Moderator: Stephanie Ross (McMaster University)

**Trump, Right-Wing Populism, and the Future of the Labour Movement**

Bill Fletcher Jr

Bill Fletcher Jr has been an activist since his teen years. Upon graduating from college he went to work as a welder in a shipyard, thereby entering the labour movement. Over the years he has been active in workplace and community struggles as well as electoral campaigns. He has worked for several labour unions in addition to serving as a senior staffperson in the national AFL-CIO.

Fletcher is the former president of TransAfrica Forum; a Senior Scholar with the Institute for Policy Studies; an editorial board member of BlackCommentator.com; and in the leadership of several other projects. Fletcher is the co-author (with Peter Agard) of "The Indispensable Ally: Black Workers and the Formation of the Congress of Industrial Organizations, 1934-1941"; the co-author (with Dr. Fernando Gapasin) of *Solidarity Divided: The Crisis in Organized Labor and a New Path toward Social Justice*; and the author of "They're Bankrupting Us" - *And Twenty Other Myths about Unions*. Fletcher is a syndicated columnist and a regular media commentator on television, radio, and the web.

**2:45 p.m. – 4:00 p.m.**

**Activist Roundtable**

Location: TBD

**Chair:** Deena Ladd (Workers' Action Centre)

**Participants:**

Roxanne Dubois (Unifor)

Jennifer Huang (Toronto & York Region Labour Council)

Rosemarie Powell (Toronto Community Benefits Network)