

Canadian Association for Work and Labour Studies (CAWLS) Prizes and Awards Terms of Reference

A number of awards prizes are awarded annually by CAWLS. The aim of these prizes is to showcase and celebrate the research and service achievements of labour studies researchers and scholars in Canada.

Conflict of Interest:

CAWLS expects that, like in all other peer-review processes, committee members will conduct their work in a professional, transparent and objective manner. CAWLS also recognizes that real, perceived or potential conflicts of interest might arise in the adjudication of essays and books nominated for these prizes. CAWLS' position is that these situations must be managed in an open and transparent manner in order to maintain members' confidence and trust, and to ensure accountability. As such, it is expected that members of the Prize Committee consider their conflicts of interest when fulfilling their roles and disclose all relationships that could be viewed as potential conflicts of interest. The Committee, under the Direction of the Committee Chair, will be responsible for determining if any conflict is present and how this conflict can be managed. The criteria listed below should guide the Committee's work, including determinations of conflict. If needed, the Committee will consult with the CAWLS executive and the executive will have the final say regarding conflict of interest.

Prize Committee:

- A prize committee will be established each year.
- The committee will be made up of the chair (normally the winner of the previous year's book prize) and at least two other individuals.
- There must be at least one French speaker on the committee.
- The committee should be comprised of at least one new member each year.
- Sitting CAWLS Executive members will not normally serve on the Prize Committee.

Leo Panitch Book Prize

The Leo Panitch Book Prize honours annually the best book on work and labour studies.

Prize Amount: The Leo Panitch Book Prize is \$300 per winner (co-authors will each receive \$300).

Eligibility/Procedure:

- Nominators must submit a letter to the prize committee (no more than two pages) outlining the reasons for the nomination, along with contact info for the nominee.
- It must be a single authored or jointly authored publication. The author must be Canadian, or individuals working at a Canadian institution.
- If co-authored, one of the authors must be a Canadian or an individual working at a Canadian institution.

- More than one book prize can be awarded in a given year; the committee has the discretion to split the prize rather than just have one per year.
- The author(s) of the book must be a member in good standing of CAWLS at the time of the awarding of the Prize.
- The book must have been published in French or English and must have been published in the eligible year.
- Conference proceedings or translations are not eligible for a prize.
- The prize committee chair and members are not eligible for a prize.

If there is a question about the eligibility of a book, the CAWLS Executive will have the final say in the matter.

In the event of a tie or a deadlock decision, the CAWLS Executive will have the final say.

New Voices in Labour Studies Best Paper Prize

This annual prize is awarded to the author of the best paper by a new scholar (graduate student, post-doctoral fellow, or faculty/researcher in the first five years of their appointment) presented at the previous year's CAWLS annual conference.

Prize Amount: The New Voices in Labour Studies Best Paper Prize is \$200 per winner (co-authors will each receive \$200).

Eligibility/Procedure:

- The paper must have been presented at the previous year's CAWLS annual conference
- The author(s) of the paper must be a member in good standing of CAWLS at the time of the awarding of the Prize
- The author(s) of the paper must be a new scholar (graduate student, post-doctoral fellow, or faculty/researcher in the first five years of their appointment) at the time of the awarding of the Prize
- The paper may be sole-authored or multi-authored, as long as all co-authors qualify as "New Voices"
- Only papers nominated according to the guidelines in the annual call for nominations will be considered for the prize.

In the event of a tie or a deadlock decision, the CAWLS Executive will have the final say.

Work & Labour Studies Best Article Prize

This annual prize honours the best article published in *Labour/Le Travail*

Prize Amount: The Work & Labour Studies Best Article Prize is \$250 per winner (co-authors will each receive \$250).

Eligibility/Procedure:

- Articles need not be nominated for this prize. Rather, all articles appearing in the journal all eligible.
- The article must have been published in *Labour/Le Travail* in the previous calendar year.
- The author(s) of the article need not be a member in good standing of CAWLS at the time of the awarding of the Prize.

CAWLS Distinguished Service Award

This bi-annual award honours a member of CAWLS who has served the field with distinction and has made significant and sustained contributions through their leadership and engagement.

Prize Amount: The CAWLS Distinguished Service Award is \$250 per winner.

Eligibility/Procedure:

- The award is granted bi-annually beginning in 2022.
- In exceptional circumstances, more than one award can be granted bi-annually.
- Nominees must be members in good standing of CAWLS.
- Nominators must submit a nomination package (no longer than twenty pages) that outlines the reasons for the nomination along with any supporting documents, letters of support, etc. along with contact info for the nominee.

CAWLS Undergraduate Excellence Awards

These annual awards honour an outstanding undergraduate student in each labour studies program in Canada.

Prize Amount: The CAWLS Undergraduate Excellence Awards are \$200 per winner.

Eligibility/Procedure

- All undergraduate students, including graduating students, majoring or co-majoring in labour studies are eligible for the award
- The Chair/Director/head of each labour studies program in Canada will choose the award winner at their respective institution

- When communicating the award recipient to CAWLS, the Chair/Director/head will provide a paragraph description explaining why the student is deserving of the honour along with contact info for the student/graduate.